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Slavery and Human Trafficking Statement
Odyssey Reinsurance Company and its subsidiaries ("Odyssey")

This Slavery and Human Trafficking Statement is made pursuant to the UK Modern Slavery Act 2015 for the most recent financial year, and describes the steps Odyssey has taken to assess the risk of human trafficking or slavery in our own businesses or in any of our supply chains. Odyssey is committed to combatting all forms of slavery and human trafficking, and to carrying out our business in a fair, honest, ethical and transparent manner. We do not engage in or make use of any form of modern slavery, and to the best of our knowledge neither do any of our supply chains. We are also committed to ensuring our employees remain aware of these issues and report any related concerns to senior management within Odyssey.

Our Business Operations

Odyssey provides specialty insurance and reinsurance throughout the world through our insurance and reinsurance companies, including our UK-based Newline Syndicate 1218 and Newline Insurance Company Limited, and US-based Odyssey Reinsurance Company, operating in the UK through a reinsurance branch. Odyssey is itself a member of the Fairfax Group, led by Fairfax Financial Holdings Ltd. All Odyssey employees are treated and compensated fairly, and there is no slavery or human trafficking within Odyssey.

Our Supply Chains

Odyssey's business is insurance and reinsurance, which we deliver to our clients through trading relationships with wholesale brokers, insurance agents, Lloyd's brokers and reinsurance intermediaries, including global reinsurance brokers. We have very few, if any, supply chains connected with the services we provide. Nevertheless, we remain vigilant regarding matters involving basic human rights, such as slavery and human trafficking, and we conduct due diligence as appropriate to ensure we do not knowingly do business with suppliers who engage such practices. In addition, we also seek to include compliance with all local laws and regulations in contracts with our suppliers.

As with all of our business activities, our contracts with suppliers are entered into in accordance with applicable outsourcing policies, as well as Odyssey's and the Fairfax Group's various other policies, including our Code of Business Conduct and Ethics, Anti-Money Laundering Policy, Whistleblowing Policy, and Governance Hotline.

Our Employees

Odyssey is committed to ensuring that our own workers are not being exploited, that they work in a safe environment where all applicable laws are observed, and that there is no slavery or human trafficking in any part of our business. All employees are made aware of our Whistleblowing Policy and Governance hotlines, and slavery and human trafficking training programs are made available.

Our Commitment

This statement reflects Odyssey's commitment to acting ethically and with integrity in all of our business relationships, and to implementing and enforcing effective systems, controls and training as necessary to ensure slavery and human trafficking is not taking place within Odyssey or in any of our supply chains. This statement is available to all Odyssey employees, and will be reviewed at least annually.

A handwritten signature in blue ink, appearing to read "Jack J. Whittle".

Jack J. Whittle
Senior Vice President and Deputy General Counsel
Odyssey Reinsurance Company
January 16, 2025